

Press Release: 27 November 2007

Strong and Resourceful Women's Network Supporting Return-to-Work Mothers

CareerMums, Mums@Work and Résumés for Results have formed an alliance to provide support for return-to-work mothers. "Our combined services include career coaching, résumé assistance, and a jobs board dedicated to connecting skilled parents to flexible and part time jobs." Said CareerMums founder, Kate Sykes.

'Until now, there have been no dedicated career services tailored for skilled mums returning to work to help both individuals and employers to overcome the common hurdles. Returning to work sounds simple, but most mums experience a lack of self confidence because they have not used their 'work skills' for a while, and don't know to how to negotiate flexibility. Our combined services give mums the confidence to return to work, and employers the tools and support to make this possible.' Said Emma Walsh, founder of Mums@Work.

Résumés for Results is a successful national business providing a broad range of services including resume assistance to job seekers. Jeanette Hannan, Managing Director of Résumés for Results said 'As a result of our alliance, some of our new consultants were found via CareerMums. One of them has background in recruitment and HR within the finance industry, and another is an accredited journalist and professional writer with over twelve years experience in negotiations. Our business is sourcing great candidates because we can offer flexibility.'

Recent promises on child care rebates during the election indicate that the Government is finally becoming serious about the cost of care and its impact on workforce participation. "We expect to see more mothers returning to work over the next year if Labor implements their 50% child care rebate policy as soon as possible. A recent survey we conducted indicated that over 60% of respondents said that the proposed child care rebate would make some difference or a huge difference in returning to work or working more days." Said Kate Sykes.

Our alliance extends to other businesses dedicated to flexibility and the advancement of women in the workplace. These businesses include recruiters who recruit for flexible roles, HR consultants, change management consultants, corporate childcare solutions experts, trainers and more. 'The women's network is alive and kicking. The majority of these businesses are owned and run by working mothers.' Said Kate Sykes.

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